

ORGANISMO OPERADOR DE AGUA DEL MUNICIPIO DE GOMEZ PALACIO, DGO. (S I D E A P A)

TABULADOR NOMINA EN IMPORTES BRUTOS (ANTES DE IMPUESTOS) PARA EL EJERCICIO FISCAL 2021

PUESTO	PLAZAS	SUELDO		DESPENSA		AHORRO		AYUDA PASAJE		PREMIO DE PUNTUALIDAD		PREMIO DE ASISTENCIA		COMPENSACION	
		MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO	MINIMO	MAXIMO
ALMACEN	1	\$4,560.00	\$8,512.00	\$0.01	\$0.01	\$456.00	\$851.20	\$0.01	\$0.01	\$342.00	\$638.40	\$228.00	\$425.60	\$2,000.00	\$3,500.00
ASISTENTE AGUA POTABLE	1	\$0.01	\$10,773.15	\$0.01	\$0.01	\$0.01	\$1,077.32	\$0.01	\$0.01	\$0.00	\$807.99	\$0.00	\$538.66	\$0.01	\$0.01
ASISTENTE DE JURIDICO	4	\$6,000.96	\$18,379.84	\$0.01	\$0.01	\$600.10	\$1,837.98	\$0.01	\$0.01	\$450.07	\$1,378.49	\$300.05	\$918.99	\$1,336.00	\$6,211.00
ASISTENTE CULTURA DEL AGUA	4	\$4,560.00	\$7,000.27	\$0.01	\$0.01	\$456.00	\$1,500.03	\$0.01	\$0.01	\$342.00	\$1,125.02	\$228.00	\$750.01	\$2,500.00	\$2,500.00
ASISTENTE VEHICULOS TALLER MEC	5	\$5,999.74	\$7,703.06	\$0.01	\$0.01	\$599.97	\$770.31	\$0.01	\$0.01	\$449.98	\$577.73	\$299.99	\$385.15	\$0.01	\$3,450.00
ASISTENTE DE DIRECCION	18	\$6,499.82	\$16,213.23	\$0.01	\$0.01	\$649.98	\$1,621.32	\$0.01	\$0.01	\$487.49	\$1,215.99	\$324.99	\$810.66	\$0.01	\$2,000.00
ASISTENTE DE MANTENIMIENTO	2	\$0.01	\$11,561.12	\$0.01	\$0.01	\$0.01	\$1,156.11	\$0.01	\$0.01	\$0.00	\$867.08	\$0.00	\$578.06	\$0.01	\$0.01
ASISTENTE ALMACEN	21	\$4,560.00	\$17,391.84	\$0.01	\$0.01	\$456.00	\$1,739.18	\$0.01	\$0.01	\$342.00	\$1,304.39	\$228.00	\$869.59	\$2,000.00	\$6,000.00
ASISTENTE DE CONTRALORIA	2	\$4,560.00	\$6,080.00	\$0.01	\$0.01	\$456.00	\$608.00	\$0.01	\$0.01	\$342.00	\$456.00	\$228.00	\$304.00	\$2,000.00	\$3,500.00
ASISTENTE A USUARIOS	1	\$0.01	\$12,968.03	\$0.01	\$0.01	\$0.01	\$1,296.80	\$0.01	\$0.01	\$0.00	\$972.60	\$0.00	\$648.40	\$0.01	\$0.01
ATENCIÓN A USUARIOS	1	\$0.01	\$6,080.00	\$0.01	\$0.01	\$0.01	\$608.00	\$0.01	\$0.01	\$0.00	\$456.00	\$0.00	\$304.00	\$0.01	\$1,000.00
AUX PLANTA PURIF	5	\$5,016.00	\$9,120.00	\$0.01	\$0.01	\$501.60	\$912.00	\$0.01	\$0.01	\$376.20	\$684.00	\$250.80	\$456.00	\$1,000.00	\$4,000.00
CAJERAS	12	\$5,096.56	\$13,680.00	\$0.01	\$0.01	\$509.66	\$1,368.00	\$0.01	\$0.01	\$382.24	\$323.08	\$254.83	\$684.00	\$1,000.00	\$3,500.00
CARCAMO SAN IGNACIO	1	\$0.01	\$4,307.68	\$0.01	\$0.01	\$0.01	\$430.77	\$0.01	\$0.01	\$0.00	\$675.02	\$0.00	\$215.38	\$0.01	\$0.01
CARTERA VENCIDA	2	\$0.01	\$9,000.24	\$0.01	\$0.01	\$0.01	\$900.02	\$0.01	\$0.01	\$0.00	\$809.40	\$300.00	\$539.60	\$1,000.00	\$5,100.00
CENTRO DE CONTROL	5	\$6,000.05	\$10,792.00	\$0.01	\$0.01	\$600.01	\$1,079.20	\$0.01	\$0.01	\$450.00	\$912.00	\$300.00	\$608.00	\$0.01	\$1,600.00
COBRANZA	1	\$0.01	\$12,160.00	\$0.01	\$0.01	\$0.01	\$1,216.00	\$0.01	\$0.01	\$0.00	\$225.00	\$0.00	\$150.00	\$0.01	\$0.01
CONSULTORIO MEDICO	1	\$0.01	\$3,000.00	\$0.01	\$0.01	\$0.01	\$300.00	\$0.01	\$0.01	\$0.00	\$487.51	\$0.00	\$261.48	\$0.01	\$1,600.00
CONTABILIDAD	5	\$6,500.13	\$34,686.40	\$0.01	\$0.01	\$650.01	\$2,427.03	\$0.01	\$0.01	\$487.51	\$2,601.48	\$325.01	\$1,734.32	\$2,650.00	\$16,000.00
CONTRALOR	1	\$0.01	\$37,378.92	\$0.01	\$0.01	\$0.01	\$2,427.03	\$0.01	\$0.01	\$0.00	\$410.40	\$0.00	\$273.60	\$0.01	\$2,000.00
COORDINADOR DE DEPARTAMENTO	17	\$0.01	\$5,472.00	\$0.01	\$0.01	\$0.01	\$547.20	\$0.01	\$0.01	\$0.00	\$2,803.42	\$0.00	\$1,868.95	\$0.01	\$0.01
CORTES	8	\$10,000.00	\$39,691.76	\$0.01	\$0.01	\$1,000.00	\$2,427.03	\$0.01	\$0.01	\$750.00	\$2,976.88	\$500.00	\$1,984.59	\$3,443.00	\$5,424.00
DESCUENTOS	1	\$4,560.00	\$11,062.25	\$0.01	\$0.01	\$456.00	\$1,106.23	\$0.01	\$0.01	\$342.00	\$829.67	\$228.00	\$553.11	\$500.00	\$2,900.00
DIRECTOR GENERAL	1	\$0.01	\$6,500.12	\$0.01	\$0.01	\$0.01	\$650.01	\$0.01	\$0.01	\$0.00	\$487.51	\$0.00	\$325.01	\$0.01	\$0.01
ELECTRICO	1	\$0.01	\$60,344.00	\$0.01	\$0.01	\$0.01	\$2,427.03	\$0.01	\$0.01	\$0.00	\$4,525.80	\$0.00	\$3,017.20	\$0.01	\$1,450.00
ENCARGADO DE RECONEXIONES	1	\$0.01	\$37,379.59	\$0.01	\$0.01	\$0.01	\$2,427.03	\$0.01	\$0.01	\$0.00	\$2,803.47	\$0.00	\$1,868.98	\$0.01	\$2,900.00
ENCARGADO DE CULTURA DEL AGUA	1	\$0.01	\$9,120.00	\$0.01	\$0.01	\$0.00	\$912.00	\$0.01	\$0.01	\$0.00	\$684.00	\$0.00	\$456.00	\$0.01	\$2,500.00
ENCARGADO DE CULTURA DEL AGUA	1	\$0.01	\$39,691.76	\$0.01	\$0.01	\$0.00	\$2,427.03	\$0.01	\$0.01	\$0.00	\$2,976.88	\$0.00	\$1,984.59	\$0.01	\$2,500.00
ENC CORTES COMER, INDUS Y DOME	1	\$0.01	\$10,640.00	\$0.01	\$0.01	\$0.01	\$1,064.00	\$0.01	\$0.01	\$0.00	\$798.00	\$0.00	\$532.00	\$0.01	\$0.01
ENC. PLANTA POTABILIZADORA	1	\$0.01	\$18,240.00	\$0.01	\$0.01	\$0.01	\$1,824.00	\$0.01	\$0.01	\$0.00	\$1,368.00	\$0.00	\$912.00	\$0.01	\$4,000.00
ENCARGADA DE QUEJAS	1	\$0.01	\$10,792.00	\$0.01	\$0.01	\$0.01	\$1,079.20	\$0.01	\$0.01	\$0.00	\$809.40	\$0.00	\$539.60	\$0.01	\$600.00
ENC OP Y MITTO PTA J GUADALUPE	0	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01
ENC. DE FACTURACION	1	\$0.01	\$12,000.09	\$0.01	\$0.01	\$0.01	\$1,200.01	\$0.01	\$0.01	\$0.00	\$900.01	\$0.00	\$600.00	\$0.01	\$6,500.00
ENC CENTRO DE CONTROL	1	\$0.01	\$12,160.00	\$0.01	\$0.01	\$0.01	\$1,216.00	\$0.01	\$0.01	\$0.00	\$912.00	\$0.00	\$608.00	\$0.01	\$5,100.00
ENC. MITTO PTAR	1	\$0.01	\$37,378.92	\$0.01	\$0.01	\$0.01	\$2,427.06	\$0.01	\$0.01	\$0.00	\$2,803.42	\$0.00	\$1,868.95	\$0.01	\$1,486.56
ENC. PRENSA	1	\$0.01	\$22,000.17	\$0.01	\$0.01	\$0.01	\$2,200.02	\$0.01	\$0.01	\$0.00	\$1,650.01	\$0.00	\$1,100.01	\$0.01	\$0.01
ENCARGADO LICITACIONES	1	\$0.01	\$14,999.96	\$0.01	\$0.01	\$0.01	\$1,500.00	\$0.01	\$0.01	\$0.00	\$1,125.02	\$0.00	\$750.00	\$0.01	\$0.01
ENC.OFICINA PATRIMONIO	1	\$0.01	\$15,000.27	\$0.01	\$0.01	\$0.01	\$1,500.03	\$0.01	\$0.01	\$0.00	\$1,125.02	\$0.00	\$750.01	\$0.01	\$0.01
ENCARGADO DE NOMINA	1	\$0.01	\$15,000.27	\$0.01	\$0.01	\$0.01	\$1,500.03	\$0.01	\$0.01	\$0.00	\$1,125.02	\$0.00	\$750.01	\$0.01	\$8,300.00
ENCARGADO VEHICULOS TALLER MEC	1	\$0.01	\$15,000.27	\$0.01	\$0.01	\$0.01	\$1,500.03	\$0.01	\$0.01	\$0.00	\$1,125.02	\$0.00	\$750.01	\$0.01	\$2,000.00
ENCARGADA PLANTA PURIFICADORA	1	\$0.01	\$18,240.00	\$0.01	\$0.01	\$0.01	\$1,824.00	\$0.01	\$0.01	\$0.00	\$1,368.00	\$0.00	\$912.00	\$0.01	\$4,000.00
ENCARGADA DE FACTIBILIDAD	1	\$0.01	\$16,000.12	\$0.01	\$0.01	\$0.01	\$1,600.01	\$0.01	\$0.01	\$0.00	\$1,200.01	\$0.00	\$800.01	\$0.01	\$0.01
ENC DE CONVENIOS	1	\$0.01	\$16,608.00	\$0.01	\$0.01	\$0.01	\$1,660.80	\$0.01	\$0.01	\$0.00	\$1,245.60	\$0.00	\$830.40	\$0.01	\$2,000.00
ENCARGADA DE CLORACION	1	\$0.01	\$21,888.00	\$0.01	\$0.01	\$0.01	\$2,188.80	\$0.01	\$0.01	\$0.00	\$1,641.60	\$0.00	\$1,094.40	\$0.01	\$0.01
INTENDENCIA	4	\$4,307.68	\$5,016.00	\$0.01	\$0.01	\$430.77	\$501.60	\$0.01	\$0.01	\$323.08	\$376.20	\$215.38	\$250.80	\$800.00	\$1,500.00

JEFE DE CUADRILLA	28	\$5,999.74	\$17,919.88	\$0.01	\$0.01	\$0.01	\$0.01	\$599.97	\$1,791.99	\$0.01	\$0.01	\$0.01	\$0.01	\$449.98	\$1,343.99	\$299.99	\$895.99	\$2,000.00	\$4,000.00
JEFE DE SISTEMAS E INFORMATICA	1	\$0.01	\$39,691.76	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$2,427.03	\$0.01	\$0.01	\$0.01	\$0.01	\$0.00	\$2,976.88	\$0.00	\$1,984.59	\$0.01	\$0.01
LABORATORISTA	1	\$0.01	\$8,499.60	\$0.01	\$0.01	\$0.01	\$0.01	\$0.00	\$849.96	\$0.01	\$0.01	\$0.01	\$0.00	\$0.00	\$637.47	\$0.00	\$424.98	\$0.01	\$0.01
MANTENIMIENTO	18	\$4,560.00	\$17,391.84	\$0.01	\$0.01	\$0.01	\$0.01	\$456.00	\$1,739.18	\$0.01	\$0.01	\$0.01	\$342.00	\$1,304.39	\$228.00	\$869.59	\$2,000.00	\$6,000.00	
MECANICO	5	\$5,999.74	\$7,703.06	\$0.01	\$0.01	\$0.01	\$0.01	\$599.97	\$770.31	\$0.01	\$0.01	\$0.01	\$449.98	\$577.73	\$299.99	\$385.15	\$2,000.00	\$3,450.00	
NOTIFICADOR	1	\$0.01	\$5,641.93	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$564.19	\$0.01	\$0.01	\$0.01	\$0.00	\$423.14	\$0.00	\$282.10	\$0.01	\$0.01	
OPERADOR DE RETROEXCAVADORA	3	\$7,022.40	\$8,816.00	\$0.01	\$0.01	\$0.01	\$0.01	\$702.24	\$881.60	\$0.01	\$0.01	\$0.01	\$526.68	\$661.20	\$351.12	\$440.80	\$2,000.00	\$2,400.00	
PLANTA TRATADORA ORIENTE	17	\$6,499.82	\$16,213.23	\$0.01	\$0.01	\$0.01	\$0.01	\$649.98	\$1,621.32	\$0.01	\$0.01	\$0.01	\$487.49	\$1,215.99	\$324.99	\$810.66	\$0.01	\$0.01	
PRENSA	1	\$0.01	\$13,863.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$1,386.30	\$0.01	\$0.01	\$0.01	\$0.00	\$1,039.73	\$0.00	\$693.15	\$0.01	\$0.01	
PROGRAMADOR	2	\$16,000.12	\$26,448.00	\$0.01	\$0.01	\$0.01	\$0.01	\$1,600.01	\$2,427.06	\$0.01	\$0.01	\$0.01	\$1,200.01	\$1,983.60	\$800.01	\$1,322.40	\$4,000.00	\$7,500.00	
PROYECTOS	9	\$8,000.06	\$37,378.92	\$0.01	\$0.01	\$0.01	\$0.01	\$800.01	\$2,427.06	\$0.01	\$0.01	\$0.01	\$600.00	\$2,803.42	\$400.00	\$1,868.95	\$1,000.00	\$7,800.00	
RECEPCIONISTA	1	\$0.01	\$10,792.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$1,079.20	\$0.01	\$0.01	\$0.01	\$0.00	\$809.40	\$0.00	\$539.60	\$0.01	\$0.01	
RECURSOS HUMANOS	5	\$9,074.40	\$37,378.92	\$0.01	\$0.01	\$0.01	\$0.01	\$907.44	\$2,427.06	\$0.01	\$0.01	\$0.01	\$680.58	\$2,803.42	\$453.72	\$1,868.95	\$2,475.00	\$8,300.00	
SECRETARIA SUBDIRECCION TECNICA	1	\$0.01	\$10,745.48	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$1,074.55	\$0.01	\$0.01	\$0.01	\$0.00	\$805.91	\$0.00	\$537.27	\$0.01	\$1,500.00	
SEGURIDAD E HIGIENE	2	\$6,080.00	\$11,904.03	\$0.01	\$0.01	\$0.01	\$0.01	\$608.00	\$1,190.40	\$0.01	\$0.01	\$0.01	\$456.00	\$892.80	\$304.00	\$595.20	\$3,000.00	\$3,000.00	
SOLIDADOR	1	\$0.01	\$9,595.76	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$959.58	\$0.01	\$0.01	\$0.01	\$0.00	\$719.68	\$0.00	\$479.79	\$0.01	\$3,000.00	
SOPORTE TECNICO	3	\$5,168.00	\$11,207.87	\$0.01	\$0.01	\$0.01	\$0.01	\$516.80	\$1,120.79	\$0.01	\$0.01	\$0.01	\$387.60	\$840.59	\$258.40	\$560.39	\$2,000.00	\$7,500.00	
SUBDIRECCION COMERCIAL	1	\$0.01	\$57,760.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$2,427.06	\$0.01	\$0.01	\$0.01	\$0.00	\$4,332.00	\$0.00	\$2,888.00	\$0.01	\$0.01	
SUBDIRECCION JURIDICO	1	\$0.01	\$57,760.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$2,427.06	\$0.01	\$0.01	\$0.01	\$0.00	\$4,332.00	\$0.00	\$2,888.00	\$0.01	\$0.01	
SUBDIRECCION TECNICO OPERATIVO	1	\$0.01	\$57,760.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$2,427.06	\$0.01	\$0.01	\$0.01	\$0.00	\$4,332.00	\$0.00	\$2,888.00	\$0.01	\$0.01	
SUBDIRECTOR ADMIN Y FINANZAS	1	\$0.01	\$57,760.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$2,427.06	\$0.01	\$0.01	\$0.01	\$0.00	\$4,332.00	\$0.00	\$2,888.00	\$0.01	\$0.01	
SUPERVISOR COMERCIAL	1	\$0.01	\$18,240.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$1,824.00	\$0.01	\$0.01	\$0.01	\$0.00	\$1,368.00	\$0.00	\$912.00	\$0.01	\$0.01	
SUP CONTROL DE ALARMAS	1	\$0.01	\$10,792.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$1,079.20	\$0.01	\$0.01	\$0.01	\$0.00	\$809.40	\$0.00	\$539.60	\$0.01	\$2,000.00	
SUP PLANTA PURIFICADORA	1	\$0.01	\$9,120.00	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$912.00	\$0.01	\$0.01	\$0.01	\$0.00	\$684.00	\$0.00	\$456.00	\$0.01	\$2,000.00	
SUPERVISOR DE OBRA	2	\$9,728.00	\$16,000.12	\$0.01	\$0.01	\$0.01	\$0.01	\$972.80	\$1,600.01	\$0.01	\$0.01	\$0.01	\$729.60	\$1,200.01	\$486.40	\$800.01	\$3,933.00	\$7,800.00	
SUPERVISOR DE PLUVIALES	1	\$0.01	\$23,007.82	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$2,300.78	\$0.01	\$0.01	\$0.01	\$0.00	\$1,725.59	\$0.00	\$1,150.39	\$0.01	\$2,400.00	
TOPOGRAFIA	1	\$0.01	\$13,000.25	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$1,300.03	\$0.01	\$0.01	\$0.01	\$0.00	\$975.02	\$0.00	\$650.01	\$0.01	\$3,082.00	
TRABAJO SOCIAL	1	\$0.01	\$9,800.04	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$980.00	\$0.01	\$0.01	\$0.01	\$0.00	\$735.00	\$0.00	\$490.00	\$0.01	\$0.01	
VENDEDOR AGUA PURIFICADA	1	\$0.01	\$4,800.16	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$480.02	\$0.01	\$0.01	\$0.01	\$0.00	\$360.01	\$0.00	\$240.01	\$0.01	\$1,000.00	
VERIFICADOR	0	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.00	\$0.01	\$0.01	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	
VIGILANTE	1	\$0.01	\$4,307.68	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$430.77	\$0.01	\$0.01	\$0.01	\$0.00	\$323.08	\$0.00	\$215.38	\$0.01	\$0.01	
VIGILANTE SIDEAPA MATRIZ	2	\$8,256.23	\$10,232.03	\$0.01	\$0.01	\$0.01	\$0.01	\$825.62	\$1,023.20	\$0.01	\$0.01	\$0.01	\$619.22	\$767.40	\$412.81	\$511.60	\$700.00	\$1,200.00	

ING. JESUS BENITEZ FELIX

DIRECTOR GENERAL

